



## SARAH BODNER, PHD



### ABOUT DR. BODNER

Sarah Bodner, Ph.D. equips leaders with the tools to work through the complex and difficult realities of executive leadership.

She is a coach, trusted advisor, and confidant to executives. Her clients are leaders within Fortune 500 companies across a variety of industries.

This vantage point, along with her own experience as a senior leader, has given her a deep understanding of the executive reality and what it takes to survive and thrive as an executive.

She well understands the pressure of leading an organization in a rapidly changing environment. Her “superpower” is the ability to help clients quickly sort through and untangle highly complex challenges with often conflicting and disparate issues to identify the root issues and discover a simplified path forward.

Dr. Bodner only coaches 6 executive clients at a given time, allowing her to be fully focused as she leverages her consulting skills, provides bespoke tools & resources, and offers practical guidance unique to each client.

### CREDENTIALS

Executive Leadership within a highly regulated and risk adverse organization that was having to change in response to immense technological, political, and financial pressures.

Leadership of corporate talent management, strategic change, employee engagement, economic development, internal & external communications as well as crisis management and stakeholder relations.

Creator of The Executive Lab, an exclusive small-group program for senior level leaders. The Executive Lab helps successful leaders grow to their fullest capability as executives.

Creator of Developing the Lady Boss, A program targeted to male leaders that provides them with tools to support the development and career advancement of women leaders and high potentials.

Publications in the areas of empowering leadership, team-based support systems, and collaborative work systems.

Ph.D. in Industrial / Organizational Psychology

### SPECIALIZED COACHING





Transitioning Executives  
Developing Female Leaders  
Re-Setting Leader Focus & Brand  
Leading Strategy & Change

### AREAS OF EXPERTISE

Leading Change  
Power & Office Politics  
Strategy Development & Execution

Employee Engagement  
Empowerment & Accountability  
Internal & External Communications

Stakeholder Engagement  
Large & Small Group Facilitation  
Crisis Avoidance & Management

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# FEATHERSTONE

g r o u p

Featherstone Group is a boutique coaching and consulting firm focused on equipping leaders for success as they define & execute strategy.

Featherstone Group is coach, trusted advisor, and confidant to executives leading in changing environments. Clients are Fortune 500 leaders in the fashion, chemical, medical, energy, banking, and airline industries.

As a small company, we provide:

- Highly customized approach & tools to meet client needs.
- Broad skills usually only found in large consulting firms.
- Deep expertise built on combined academic and 20+ years of practical experience in and with corporations.

The company was founded by and is solely owned and managed by Sarah Bodner, PhD. She is based in Texas but serves clients across the continental United States.

Founded in 2014  
San Antonio based LLC  
Woman owned & managed  
CAGE: 85J59 | D&B DUNS: 081241811  
NAICS Codes: 541611, 541612, 611430  
NGIP CODES: 91832, 91838, 91875, 91883

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## SERVICES

### Executive Coaching

High impact coaching for senior leaders new to a role, succession candidates preparing for a higher level, and challenged executives needing to reset their leadership brand.

### Executive Development

The Executive Lab is an executive education program focused on growing the skills of executives. It is not designed to "fix" problem leaders, but rather to help successful leaders grow to their fullest capability. There are in-person and virtual options.

### Developing Women Leaders

Lady Boss is a program targeted to male leaders that provides tools to support the development and career advancement of women leaders and high potentials.

### Leading Change

Objective coaching for leaders as they implement strategic change and craft organizations where change becomes an everyday reality rather than a disruptive event

### Strategic Planning

Facilitating executive teams in crafting, reviewing, and revising strategy so that it is clearly defined and aligned throughout the organization.

### Speaking

Interactive presentations & workshops addressing head-on the often-uncomfortable realities of leadership and providing practical tools to help the audience lead in a way that is healthy and constructive

*Equipping Leaders for Success*