



year in review

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Looking In the Rearview Mirror

What I Did in 2022 ...

Major Lifts

Big Wins

Big Loses

Got it Right!

Mis-Calculated

Strategy

Span of Care

Relationships

My Leadership

My Learning

What I Have Learned & Observed

Primary Take-Away(s):

The Broader Company

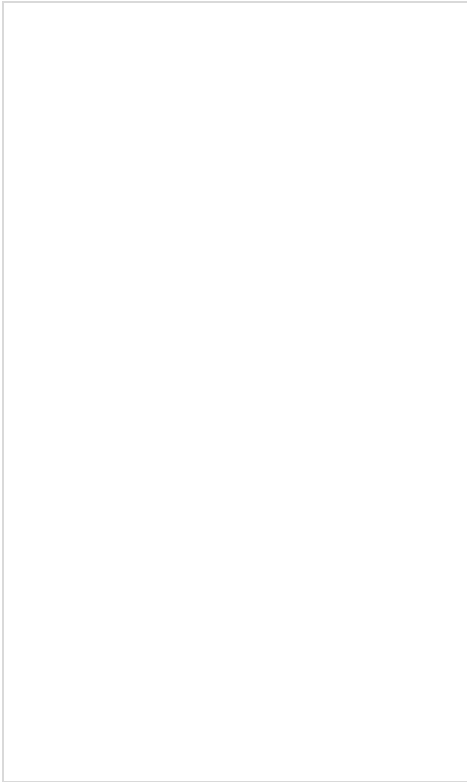
What I Own

Where I Need to Delve Further into Learning ...

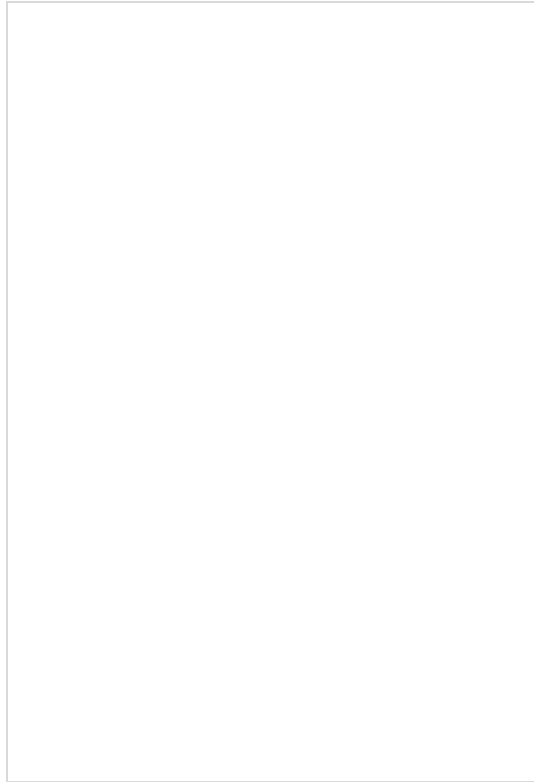
My Actions

I Have Spent My Time and Energy On ...


Building Relationships



Keeping the Lights On



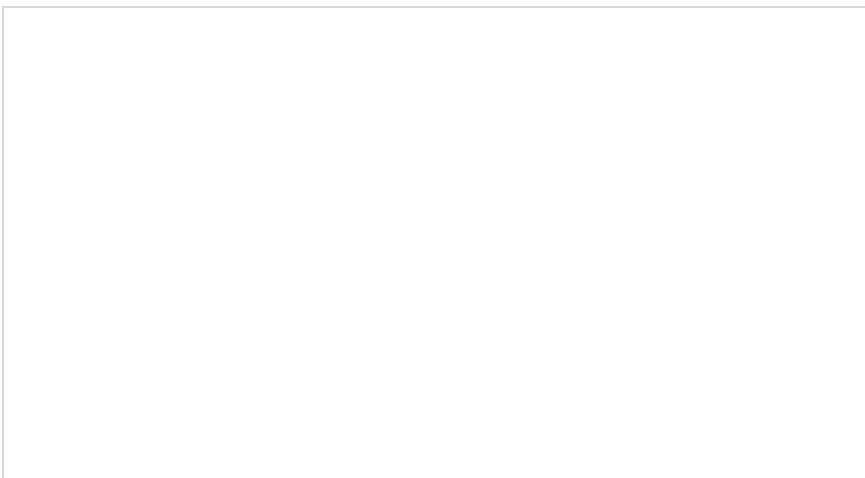
Building for the Future



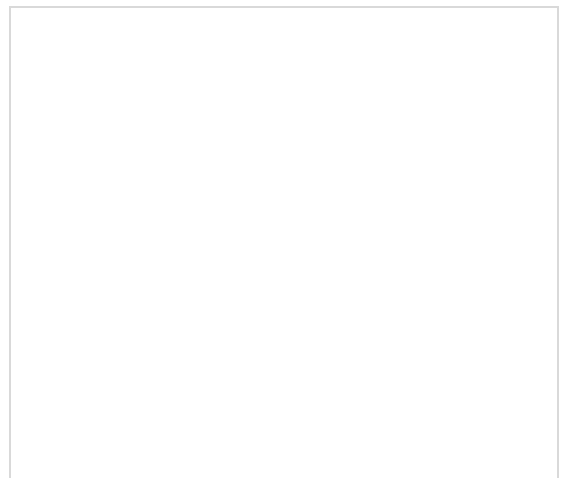
My Role

Current Thinking on My Key Priorities ...

Strategic



Operational



YEAR IN REVIEW

Things I Want to Remember

KEY TAKE AWAY



KEY ADJUSTMENTS



START DOING

STOP DOING

CONTINUE DOING